VACANCY | MINISTRY DEVELOPMENT COORDINATOR

- Exciting opportunity to partner in gospel ministry with leaders across the Christian Reformed Churches of Australia
- Use your leadership, coaching & mentoring skills to grow & develop ministers & ministry leaders across the denomination
- Be a force for establishing new churches across Australia and shaping denominational culture

About Us

The Christian Reformed Churches of Australia (CRCA) has over fifty congregations across Australia.

The CRCA strives to reach the lost, to cultivate healthy churches, to grow passionate disciples, to raise the next generation of leaders, and to think globally as well as locally.

About the Opportunity

CRCA is offering the influential opportunity for a full-time Ministry Development Coordinator to partner with ministers and ministry leaders across the denomination in God's mission to reach the lost for Christ.

Reporting to, and being supported by, a Synod appointed Accountability Group, you will collaborate with pastors, elders and other ministry leaders to grow & develop our established churches and gospel workers, as well as identifying new church planting opportunities and developing new gospel workers. You will also play a key role in helping shape denominational culture.

This is an established role with a start date in the first half of 2027 (by mutual agreement), with an initial contract period to mid-2030.

You will be required to travel throughout Australia at your planning and within your budgetary allocation. Ideally you should be located on the Eastern Seaboard of Australia. Maintaining a home office would be desirable, although an external office can be considered.

About You

You will need to be a person of good character and conviction who is grounded in Christ's love, led by the Spirit, shaped by prayer and above reproach, and so lead with humility and an understanding and discernment of God's will in the varied contexts in which we live and minister.

Ideally You will have the following Competence, Experience & Qualifications

Competence

- Proven ability to influence others, anticipate needs, and translate strategy into practical action.
- Good time management, ability to prioritise, maintain clear goals and structured plans, ability to work remotely with minimal daily oversight.
- Proven ability to coach, mentor and train ministry leaders.
- Proven ability to build trusted, long-term relationships with a diversity of leaders; communicates proactively and clearly; works collaboratively through teams and partnerships; holds others to account and recognises gifts in them.
- Proven ability to resolve leadership issues effectively.
- Experience in developing, collating, and presenting training material and resources
- Excellent written and verbal communication skills, including the ability to present well.
- Relevant computer and video conferencing software skills

Experience & Qualifications

- Minimum B.Th., M.Div., or similar from a theological college. Postgraduate study is an advantage
- Minimum 7 years' experience in leadership and/or management roles within local church ministry
- Good knowledge of, and commitment to, the teaching of Scripture and the Reformed confessions, the life and polity of the CRCA
- Be a member (or be willing to become a member) of the CRCA and be willing to sign the 'Form of Subscription'
- Hold a valid Blue Card (or state equivalent Working with Children Card) or ability to acquire one
- Permanent work rights in Australia with no restrictions
- Pass the national Federal Police Check

Remuneration Package

An attractive remuneration package is offered, including;

- Superannuation
- Housing and Vehicle allowance
- Professional Development and Book allowance
- 5 weeks annual leave
- Relocation assistance, if required

To learn more about the Christian Reformed Churches of Australia (CRCA), please visit our website: https://crca.org.au To request a Role Description please email Julia King: julia@kingstoncrc.org.au

To Apply

If this sounds like the opportunity for you, please email a letter of application outlining why you would like the role, along with a detailed resumé and a list of three referees, to Julia King: julia@kingstoncrc.org.au

Applications close at 5:00pm AEDT Friday 29th January 2027

All applications and requests for Role Descriptions will be treated in the strictest confidence.